



Norton Crumlin & Associates



Jack Crumlin is one of the founding Directors of Norton Crumlin & Associates and an experienced businessman who calls upon his extensive background to assist organisations and executives achieve higher performance.

His unique blend of financial acumen (as a Chartered Accountant) as well as strong people and leadership skills allow him to assist clients in the setting of their goals and the plans and tactics needed to deliver on measurable outcomes.

His extensive business background includes the following

- CEO of a successful telecommunications service provider in which Jack and his team drove a cultural change programme to facilitate a successful turnaround and sale of business.
- Area Managing Partner of People and Culture at Ernst & Young Oceania responsible for the recruitment and development of 7000 people and member of Ernst & Young's Global People Executive.
- Head of Corporate Finance at large professional services firm.
- Head of Corporate Restructuring practise at large professional services firm.
- Head of the Asset Management Group within a major Australian Financial Institution.
- Coach and mentor to senior executives within professional services firms.
- Skilled facilitator and dynamic public speaker.

In each of these roles, there has been strong performance improvement, but never at the expense of the human factor. Jack's passion in all of these roles has been the development of high performance teams and individuals in highly competitive environments.

He provides relevant, practical hands on advice to his clients, allowing people, their teams and their organisations to realise their potential.

Contact Jack:

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